

\*James H. Shelton III, of the District of Columbia, to be Deputy Secretary of Education.

\*Theodore Reed Mitchell, of California, to be Under Secretary of Education.

\*Ericka M. Miller, of Virginia, to be Assistant Secretary for Postsecondary Education, Department of Education.

\*France A. Cordova, of New Mexico, to be Director of the National Science Foundation for a term of six years.

\*James Cole, Jr., of New York, to be General Counsel, Department of Education.

\*Steven Joel Anthony, of Virginia, to be a Member of the Railroad Retirement Board for a term expiring August 28, 2018.

\*Nomination was reported with recommendation that it be confirmed subject to the nominee's commitment to respond to requests to appear and testify before any duly constituted committee of the Senate.

### INTRODUCTION OF BILLS AND JOINT RESOLUTIONS

The following bills and joint resolutions were introduced, read the first and second times by unanimous consent, and referred as indicated:

By Mr. MURPHY (for himself, Mr. SCHATZ, Mrs. MURRAY, and Mr. SANDERS):

S. 1969. A bill to provide for higher education reform; to the Committee on Health, Education, Labor, and Pensions.

By Ms. COLLINS (for herself and Mr. NELSON):

S. 1970. A bill to amend the Internal Revenue Code of 1986 to modify safe harbor requirements applicable to automatic contribution arrangements, and for other purposes; to the Committee on Finance.

By Ms. MURKOWSKI (for herself and Mr. WYDEN):

S. 1971. A bill to establish an interagency coordination committee or subcommittee with the leadership of the Department of Energy and the Department of the Interior, focused on the nexus between energy and water production, use, and efficiency; and for other purposes; to the Committee on Energy and Natural Resources.

By Mr. BLUMENTHAL (for himself, Mr. MARKEY, Mrs. GILLIBRAND, Mrs. SHAHEEN, Mr. SANDERS, and Mr. MURPHY):

S. 1972. A bill to prohibit discrimination in employment on the basis of an individual's status or history of unemployment; to the Committee on Health, Education, Labor, and Pensions.

By Mr. COONS (for himself and Mr. RUBIO):

S. 1973. A bill to improve management of the National Laboratories, enhance technology commercialization, facilitate public-private partnerships, and for other purposes; to the Committee on Energy and Natural Resources.

### SUBMISSION OF CONCURRENT AND SENATE RESOLUTIONS

The following concurrent resolutions and Senate resolutions were read, and referred (or acted upon), as indicated:

By Mr. PRYOR:

S. Res. 341. A resolution observing the 100th birthday of civil rights leader Daisy Bates and honoring her legacy as an American heroine; to the Committee on the Judiciary.

By Ms. BALDWIN (for herself, Ms. WARREN, and Mr. COBURN):

S. Con. Res. 31. A concurrent resolution designating January 2014 as "National Blood Donor Month"; considered and agreed to.

### ADDITIONAL COSPONSORS

S. 489

At the request of Mr. THUNE, the name of the Senator from Oregon (Mr. MERKLEY) was added as a cosponsor of S. 489, a bill to amend the Tariff Act of 1930 to increase and adjust for inflation the maximum value of articles that may be imported duty-free by one person on one day, and for other purposes.

S. 738

At the request of Mr. WICKER, the name of the Senator from Oklahoma (Mr. INHOFE) was added as a cosponsor of S. 738, a bill to grant the Secretary of the Interior permanent authority to authorize States to issue electronic duck stamps, and for other purposes.

S. 942

At the request of Mr. CASEY, the name of the Senator from Alaska (Mr. BEGICH) was added as a cosponsor of S. 942, a bill to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition.

S. 1297

At the request of Mr. KIRK, the name of the Senator from West Virginia (Mr. MANCHIN) was added as a cosponsor of S. 1297, a bill to establish the Government Transformation Commission to review and make recommendations regarding cost control in the Federal Government, and for other purposes.

S. 1467

At the request of Mr. BLUMENTHAL, the name of the Senator from Illinois (Mr. DURBIN) was added as a cosponsor of S. 1467, a bill to establish the Office of the Special Advocate to provide advocacy in cases before courts established by the Foreign Intelligence Surveillance Act of 1978 and for other purposes.

S. 1517

At the request of Mr. WHITEHOUSE, the name of the Senator from Alaska (Mr. BEGICH) was added as a cosponsor of S. 1517, a bill to amend the Public Health Services Act and the Social Security Act to extend health information technology assistance eligibility to behavioral health, mental health, and substance abuse professionals and facilities, and for other purposes.

S. 1687

At the request of Mr. CASEY, the name of the Senator from Oregon (Mr. MERKLEY) was added as a cosponsor of S. 1687, a bill to amend the Fair Labor Standards Act of 1938 to ensure that employees are not misclassified as non-employees, and for other purposes.

S. 1821

At the request of Ms. HIRONO, the name of the Senator from New Jersey

(Mr. MENENDEZ) was added as a cosponsor of S. 1821, a bill to accelerate the income tax benefits for charitable cash contributions for the relief of victims of Typhoon Haiyan in the Philippines.

S. 1823

At the request of Mr. RUBIO, the name of the Senator from Mississippi (Mr. COCHRAN) was added as a cosponsor of S. 1823, a bill to amend part E of title IV of the Social Security Act to better enable State child welfare agencies to prevent human trafficking of children and serve the needs of children who are victims of human trafficking, and for other purposes.

S. 1827

At the request of Mr. MANCHIN, the names of the Senator from Massachusetts (Mr. MARKEY), the Senator from Kansas (Mr. ROBERTS), the Senator from Nevada (Mr. HELLER), the Senator from Alaska (Ms. MURKOWSKI), the Senator from Florida (Mr. RUBIO), the Senator from Wyoming (Mr. ENZI), the Senator from Alabama (Mr. SESSIONS), the Senator from Missouri (Mr. BLUNT) and the Senator from Nebraska (Mr. JOHANNIS) were added as cosponsors of S. 1827, a bill to award a Congressional Gold Medal to the American Fighter Aces, collectively, in recognition of their heroic military service and defense of our country's freedom throughout the history of aviation warfare.

S. 1862

At the request of Mr. BLUNT, the name of the Senator from Washington (Ms. CANTWELL) was added as a cosponsor of S. 1862, a bill to grant the Congressional Gold Medal, collectively, to the Monuments Men, in recognition of their heroic role in the preservation, protection, and restitution of monuments, works of art, and artifacts of cultural importance during and following World War II.

S. 1869

At the request of Ms. AYOTTE, the name of the Senator from Kansas (Mr. ROBERTS) was added as a cosponsor of S. 1869, a bill to repeal section 403 of the Bipartisan Budget Act of 2013, relating to an annual adjustment of retired pay for members of the Armed Forces under the age of 62, and to provide an offset.

S. 1909

At the request of Mr. SCOTT, the name of the Senator from Indiana (Mr. COATS) was added as a cosponsor of S. 1909, a bill to expand opportunity through greater choice in education, and for other purposes.

S. 1916

At the request of Mr. MCCONNELL, the name of the Senator from Nebraska (Mr. JOHANNIS) was added as a cosponsor of S. 1916, a bill to amend the Dodd-Frank Wall Street Reform and Consumer Protection Act to provide for an application process for interested parties to apply for a county to be designated as a rural area, and for other purposes.

S. 1920

At the request of Mr. ROBERTS, the name of the Senator from Wyoming (Mr. ENZI) was added as a cosponsor of S. 1920, a bill to amend the Internal Revenue Code of 1986 to extend and modify the research and development credit to encourage innovation.

S. 1926

At the request of Mr. MENENDEZ, the name of the Senator from Maine (Ms. COLLINS) was added as a cosponsor of S. 1926, a bill to delay the implementation of certain provisions of the Biggert-Waters Flood Insurance Reform Act of 2012 and to reform the National Association of Registered Agents and Brokers, and for other purposes.

S. 1950

At the request of Mr. SANDERS, the name of the Senator from New York (Mrs. GILLIBRAND) was added as a cosponsor of S. 1950, a bill to improve the provision of medical services and benefits to veterans, and for other purposes.

S. 1956

At the request of Mr. SCHATZ, the names of the Senator from Massachusetts (Mr. MARKEY), the Senator from Oregon (Mr. WYDEN), the Senator from Colorado (Mr. BENNET) and the Senator from Maryland (Mr. CARDIN) were added as cosponsors of S. 1956, a bill to direct the Secretary of Defense to review the discharge characterization of former members of the Armed Forces who were discharged by reason of the sexual orientation of the member, and for other purposes.

S. RES. 333

At the request of Mr. TOOMEY, the names of the Senator from Mississippi (Mr. WICKER) and the Senator from Utah (Mr. HATCH) were added as cosponsors of S. Res. 333, a resolution strongly recommending that the United States renegotiate the return of the Iraqi Jewish Archive to Iraq.

At the request of Mr. BLUMENTHAL, the name of the Senator from Massachusetts (Mr. MARKEY) was added as a cosponsor of S. Res. 333, *supra*.

AMENDMENT NO. 2699

At the request of Ms. AYOTTE, the names of the Senator from Oklahoma (Mr. INHOFE), the Senator from North Dakota (Mr. HOEVEN), the Senator from Georgia (Mr. CHAMBLISS), the Senator from Indiana (Mr. COATS), the Senator from Maine (Ms. COLLINS), the Senator from Nebraska (Mr. JOHANNIS) and the Senator from Arkansas (Mr. BOOZMAN) were added as cosponsors of amendment No. 2699 intended to be proposed to S. 1926, a bill to delay the implementation of certain provisions of the Biggert-Waters Flood Insurance Reform Act of 2012 and to reform the National Association of Registered Agents and Brokers, and for other purposes.

AMENDMENT NO. 2707

At the request of Mr. TOOMEY, the names of the Senator from Kentucky (Mr. McCONNELL), the Senator from Indiana (Mr. COATS), the Senator from Illinois (Mr. KIRK), the Senator from

Utah (Mr. HATCH) and the Senator from Oklahoma (Mr. COBURN) were added as cosponsors of amendment No. 2707 proposed to S. 1926, a bill to delay the implementation of certain provisions of the Biggert-Waters Flood Insurance Reform Act of 2012 and to reform the National Association of Registered Agents and Brokers, and for other purposes.

#### STATEMENTS ON INTRODUCED BILLS AND JOINT RESOLUTIONS

By Ms. COLLINS (for herself and Mr. NELSON):

S. 1970. A bill to amend the Internal Revenue Code of 1986 to modify safe harbor requirements applicable to automatic contribution arrangements, and for other purposes; to the Committee on Finance.

Ms. COLLINS. Mr. President, I rise to introduce the Retirement Security Act of 2014, legislation I am sponsoring with my good friend, the senior Senator from Florida and the chairman of the Special Committee on Aging. Our bill would encourage small employers to offer retirement plans, encourage employees to save more for their retirement, and ensure that low- and middle-income taxpayers are able to claim tax benefits for retirement savings already authorized in law.

I thought it was interesting last night that the President, in his speech, highlighted what is a growing problem in this country; that is, that people who have not saved sufficiently to have a comfortable retirement.

The legislation we are introducing today is an outgrowth of our work together on the Special Committee on Aging. Last fall, the committee conducted a hearing on retirement security, where we heard from witnesses that far too many American seniors have real reason to fear that they will outlive their savings. According to the nonpartisan Center for Retirement Research at Boston College, there is an estimated \$6.6 trillion gap between the savings American households need to maintain their standard of living in retirement and what they actually have. That is an enormous gap that speaks to the fact that we need to shine a light on this problem.

Nationally, one in four retired Americans has no source of income beyond Social Security—in Maine, the number is one in three. Four in ten seniors rely on that vital program for 90 percent of their retirement income. Yet Social Security provides an average benefit of just \$1,294 per month—less than \$16,000 per year. It is hard to imagine stretching those dollars far enough to pay the bills—certainly a “comfortable retirement” is out of the question.

According to a Gallup survey published in 2012, more than half of all Americans are worried they will not be able to maintain their standard of living in retirement, up sharply from 34 percent two decades ago. They are right to be concerned: projections pub-

lished in 2010 by the Employee Benefit Research Institute (EBRI) show that nearly half of “Early Boomers”—those between the ages of 56 and 62 when the study was conducted—are at risk of not having enough money to pay for basic costs in retirement, including uninsured health care costs.

There are many reasons for the decline in retirement security facing American seniors, including the severity of the recent financial crisis, rising health care costs, the need for long-term care, and the fact that Americans are simply living far longer than they did in the past. The shift from employer-based “defined benefit” plans—pensions—to “defined contribution” plans like 401(k)s, also has played a role.

Another contributing factor we found is that employees of small businesses are much less likely to participate in employer-based retirement plans. According to a recent GAO study, more than half of the 42 million Americans who work for businesses with fewer than 100 employees lack access to a work-based plan to save for retirement. Cost and complexity are among the reasons plans are not more widely offered by small businesses.

Chairman NELSON and I believe that making it easier for smaller businesses to provide access to retirement plans for their workers would make a significant difference in the financial security for many Americans. That is why the bill we are introducing today focuses on reducing the cost and complexity of retirement plans, especially for small businesses, and on encouraging individuals to save more for their retirement. Let me describe some of the provisions of our bill:

First, our bill would allow small businesses to enter into multiple employer plans (MEPs) to jointly offer retirement programs to their employees. This allows small companies to share the administrative burden of a retirement plan, which helps to lower costs. Current law discourages the use of MEPs because it requires a connection, or “nexus,” between unrelated businesses in order to join a MEP, such as membership in the same trade association. Our bill would waive the nexus requirement for businesses with fewer than 500 employees. So as not to discourage growth, our bill provides a long phase-out, under which businesses are not automatically disqualified from a MEP when they hire their 500th employee.

Second, our bill makes joining a MEP a more attractive option for small businesses. Under current law, if one employer in a MEP fails to meet the minimum criteria necessary for retirement plans to obtain tax benefits, all employers and their employees could lose their tax benefits. These benefits are substantial. For employees, they include delaying the taxation of income contributed to a plan until funds are withdrawn. For employers, plan disqualification could result in limited